

- **Volunteers**

- All volunteers are background checked. Once onboarded, volunteers receive a Kids team shirt and name badge make them clearly identifiable TFH gatherings

- **General Safety**

- When a child needs to use the restroom (Women's because it is right next to Kids); two volunteers escort the child to the bathroom. Bathrooms are cleared prior to a child's entry by 1 volunteer while the other waits outside with the child. Both volunteers wait at the entrance to ensure nobody else enters until the child is finished.
- While masks mandates are in place, all volunteers and children over 3 must remain masked.
- A safety person is stationed at the entrance of our Kids room for the duration of service.
- Only individuals with a background check on file are allowed to access Kids Church once children have been checked in (Kids Team / Safety Team / staff members, etc.).
- The only individuals allowed access that may not be background checked are parent(s) (no more than 1 at a time) to personally hand off or pick up a baby from one of the Nursery volunteers.

- **Safety in Nursery 6mos-2.5 years**

- At minimum, Nursery has a 2/1 Child/volunteer ratio.
- Children in Nursery are not required to wear masks, but volunteers will remain masked while mandates are in place.
- Nursery floor mats are cleaned each morning before service, and shoes are not permitted in Nursery room to maintain cleanliness for crawling babies. Any toys that are put into a child's mouth are immediately placed in a "dirty" bucket to be sanitized.
- Volunteers are not permitted to change diapers. If a diaper change is needed, a parent or guardian will be contacted to do so.

- **Safety in Preschool - Elementary 3-11 years**

- Preschool - Elementary maintains a minimum ratio of 1 adult per 8 children.
- Both volunteers and children are masked unless eating or drinking during snack time.
- First aid kits are located in each room and the room leader keeps a radio on them at all times call a safety team member/medic if necessary.

- **Check in & Check out Procedure:**

- Each child, Nursery - Elementary must be checked in prior to entry.
- Upon check-in, a name tag is printed which is then placed on the child in a visible area. Each tag also includes a bar-code matching a second printed tag that is issued to the parent/ guardian dropping the child off.
- When service has concluded, parents/guardians must present this code before a Kids Team volunteer can release a child.